Sexual Harassment and Third-Party Harassment

At Adullam Homes, we are committed to a safe, respectful workplace where everyone is treated with dignity. We do not tolerate sexual harassment and are committed to taking all reasonable steps to prevent it, whether in person or online.

We are also committed to taking all reasonable steps to prevent harassment of our employees by people they encounter through work, including residents, clients, visitors, contractors, and the public. This covers sexual harassment and harassment related to a relevant protected characteristic, such as race, disability, or religion.

Our approach includes risk assessments, staff training, clear reporting routes, and regular reviews. We listen to staff, act on concerns, and continually improve our preventative measures.

We expect everyone working with, visiting, or using Adullam Homes services to treat others with dignity and respect. Harassment of our staff is not acceptable.

If you experience or witness harassment, please raise your concerns through our reporting channels. We take concerns seriously and handle them sensitively, respecting confidentiality wherever possible. Information may need to be shared to investigate or take appropriate action.